

Benefits elected are effective January 1, 2020



- ❖ MetLife's One-Up Campaign is back!
- ❖ CIGNA DHMO Network expands in the Metro-Atlanta area
- ❖ The 2020 Flexible Spending Account: Health Care Spending Account limit will increase to \$2,652.00
- ❖ Anthem Blue Cross Blue Shield (Anthem) Blue View Vision rates will increase by 2.3%
- ❖ Delta Dental rates will increase by 5.99%
- ❖ Spouse's age will be used to calculate Spouse Life premiums and any coverage reductions due to age



REMINDERS:

Flexible Spending Accounts (FSA)

- ❖ You must re-enroll for FSA during each Open Enrollment. Flexible Spending Accounts **do not** automatically rollover
- ❖ You must have a dependent under the age of 13 years old to be eligible for the Flexible Spending Account: Dependent Care (FSA: DC). **See the "You Decide" Guide for additional eligible dependents
- ❖ Once you enroll in an FSA you may not cancel during the plan year



Georgia™

Department of
Administrative Services

2020 Plan Year

FLEXIBLE BENEFITS

Open Enrollment

October 21, 2019 at 12:00 a.m. ET - November 8, 2019 at 11:59 p.m. ET

www.GaBreeze.ga.gov

GaBreeze Benefits Center
1-877-342-7339 (Toll-Free)
Monday-Friday
8:00 a.m. – 5:00 p.m. ET