



## Judicial Council of Georgia / Administrative Office of the Courts

### ADA Public Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Judicial Council of Georgia / Administrative Office of the Courts ("JC/AOC") will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

**Employment:** The JC/AOC does not discriminate on the basis of disability in its hiring or employment practices and complies with regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

**Effective Communication:** The JC/AOC will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the JC/AOC's programs, services, and activities, including qualified sign language interpreters, and other ways of making information and communication accessible to people who have speech, hearing, or vision impairments.

**Modification to Policies and Procedures:** The JC/AOC will make reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity offered by the JC/AOC, should contact one of the individuals named below as soon as possible but no later than one week before the scheduled event.

The ADA does not require the Judicial Council of Georgia / Administrative Office of the Courts to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

The JC/AOC will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not wheelchair accessible.

Complaints that a program, service, or activity of the JC/AOC is not accessible to persons with disabilities should be directed to:

Human Resources  
Judicial Council/Administrative Office of the Courts  
244 Washington Street, SW, Suite 300  
Atlanta, GA 30334  
[HR@georgiacourts.gov](mailto:HR@georgiacourts.gov)

General information regarding the ADA can be found at the State ADA Coordinator's website:  
<http://ada.georgia.gov/>